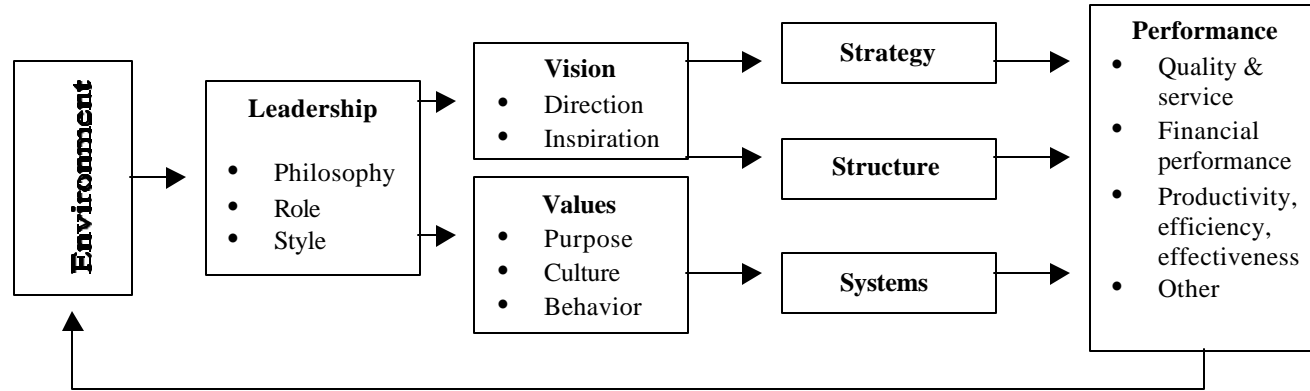


The High Performance Organization Model



*Model developed by John W. Pickering and Robert E. Matson in “Why Executive Development Programs (alone) Don’t Work; Training and Development,” May 1992, pp. 91-95.